

**3yrs. LLB (Honours) Semester-VI
Examination, 2022-23**

LAW

Course ID : 62712

Course Code : LB602C

Course Title : Labour and Industrial Laws

Time : 3 Hours

Full Marks : 80

The figures in the right-hand margin indicate marks.

Candidates are required to give their answers in their own words as far as practicable.

Answer any **five** questions.

1. a) Define industrial establishment or undertaking under the Industrial Disputes Act, 1947.
- b) When can a single workman raise an industrial dispute?
- c) Are the following persons workmen?
 - i) Security Inspector at the stage
 - ii) Medical representative 5+5+6
2. a) Define the term “wages” as used in Payment of Wages Act 1936.
- b) Is the employer entitled to make any deductions at the time of payment of wages?– Enumerate. 6+10

[Turn Over]

3. a) Define Strike and Lockout.
- b) Differentiate between Strike and Lockout.
- c) In what circumstances Strike and Lockout can be declared as illegal under the Industrial Disputes Act, 1947? 8+8
4. Is registration of a trade union obligatory? What are the procedures for registration of a Trade Union? 4+12
5. Write short notes on any **four** of the following: 4×4=16
 - a) Unfair labour practice
 - b) Industrial dispute
 - c) Fixation and Revision of minimum wages
 - d) Annual leave with wages
 - e) Retrenchment
 - f) Manufacturing process
6. Examine the legislative policies and objectives behind the Employee’s Compensation Act, 2010. 16
7. Discuss the important welfare measures provided under the Factories Act, 1948. What are the provisions for working hours of an adult employee under the Factories Act, 1948? 10+6
8. Examine the power and function of the Inspector under the Factories Act, 1948. 16